# Fairfield City School District: Excellence, preparation for life, opportunities for all!

# **BOARD OF EDUCATION MEETING AGENDA**

August 7, 2025

Employment

3.

WORK SESSION 6:30 PM CATHERINE D. MILLIGAN COMMUNITY ROOM FAIRFIELD SENIOR HIGH SCHOOL

| CA                          | LL TO | O ORI | DER   |              |                         |          |
|-----------------------------|-------|-------|---|--------------|-------------------------|----------|
| RO                          | LL C  | ALL   |   |              |                         |          |
|                             | Be    | egley | Berding-Miller  | Clark        | Gundrum                 | Napier   |
| PLI                         | EDGE  | OF A  | ALLEGIANCE – Jerrilynn G  | undrum       |                         |          |
| SU                          | PERII | NTEN  | IDENT'S RECOMMENDAT   | ΓIONS AND RE | PORTS                   |          |
| A. Personnel – Professional |       |       |   |              |                         |          |
|                             | 1.    | Resi  | gnations  |              |                         |          |
|                             |       | a.    | Mary Breedlove, North, 4 <sup>th</sup> (effective at the end of the | _            | ol year; for personal r | reasons) |
|                             |       | b.    | Aimee Dunn, Curriculum, (effective January 30, 2026)                |              |                         |          |
|                             |       | c.    | Ryan Forbush, Creekside, l<br>(effective at the end of the          |              |                         | easons)  |
|                             |       | d.    | Stephanie Lymangrover, Ea<br>(effective at the end of the           | _            |                         | reasons) |
|                             |       | e.    | Chelsea Schneider, South, (effective at the end of the              |              | ol year; for personal r | reasons) |
|                             |       | f.    | Gwendolyn Trujillo, Senio<br>(effective July 9, 2025; for           |              |                         |          |
|                             | 2.    | Extr  | acurricular Resignations  |              |                         |          |
|                             |       | a.    | Ryan Forbush, Athletic Dir<br>(effective 2025-2026 school           |              |                         |          |
|                             |       | b.    | Melissa Hulley, Elementary<br>(effective 2025-2026 school           | •            |                         |          |

a. Emma Bartlett, Crossroads, 8<sup>th</sup> grade Math/Science (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)

- b. Anne Carroll, East, Kindergarten (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- c. Andre Eam, North, 4<sup>th</sup> grade ELA (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- d. Tyler Elrod, Creekside, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- e. Grant Hubbard, Senior High, Social Studies (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- f. Marisa Hulley, North, 1<sup>st</sup> grade (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- g. Morgan Keller, North, 3<sup>rd</sup> grade ELA (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- h. Weston Minnich, North, 2<sup>nd</sup> grade ELA (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- i. Gracie Whittaker, South, 4<sup>th</sup> grade ELA/Science/Social Studies (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- j. Extracurriculars 2025-2026

#### **Senior High**

Jennifer Carroll, House (Tribal) Coordinator 50%
Lauren Cummins, Cheer Coach, JV Basketball
Lauren Cummins, Cheer Coach, JV Football
Alexis Fields, Hope Squad Advisor
Alexis Fields, House (Tribal) Coordinator 50%
Matthew Friday, Volleyball, Assistant Girls
Elizabeth Gladish, Special Needs Fishing Trip & Field Day, Coordinator
Brian Graham, Cross Country, Varsity Assistant
Christian Johnson, Soccer, Varsity Girls Head Coach

Michael Massie, Drama Director Associate

Emma O'Toole, Women in STEM Club Coordinator 50% Corey Simmins, Golf, Varsity Girls Kylie Sweet, Women in STEM Club Coordinator 50% Lori Vail, PBIS Advisor 50% Doris Williams, PBIS Advisor 50% Darren J. Wyrick, Indian Spirit Sponsor

#### Freshman

Madalyn Blake, Cheer Coach, Basketball Madalyn Blake, Cheer Coach, Football Scott Burley, Soccer Coach, Assistant Girls Lily Gonzalez, Soccer, Girls Erica Ostendorf, Volleyball, Girls

### Middle - Creekside Middle and Crossroads Middle Combined

Aaron Caroll, Cross Country Kelly Massie, Show Choir Assistant Director Amy Piatt, Cross Country Alexis Trentman, Cross Country, Middle School Head Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Alexis Trentman, Track, Middle School, 7<sup>th</sup>/8<sup>th</sup> Grade

# Middle - Creekside Middle

Haley Lewis, Cheerleader Coach, 6<sup>th</sup> Grade Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (Basketball) Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (Football) Amberly Minton, Chess Club Austin Staton, Athletic Director, Assistant

# Middle - Crossroads Middle

Kayla Adkins, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (Basketball) Kayla Adkins, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (Football) Molly English, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (contract #1) Molly English, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (contract #2)

# **Central Elementary**

Leigh Terry, Elementary Intramural Soccer Coach

#### **Compass Elementary**

Lisa Gundler, Intramurals

# **East Elementary**

Kathy Ackerman, Elementary Wellness Coordinator Christie Riggs, Unit Leader 3<sup>rd</sup> Grade

# **North Elementary**

Melissa Rump, Elementary Wellness Coordinator

#### **West Elementary**

Katie Tewell, Unit Leader Preschool/Kindergarten 50%

k.

EL Tutors 2025-2026

| Mamta Bajgain Kelly Becker Heidi Botkin Dakota Carrillo Kimberly Cline Kasey Fuchs Erica Graham Candace Manning Ashley Mears Molly Miller Daniel Sims  (Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$35.42 per hour, effective for the 2025-2026 school year.)  1. Substitute Teachers 2025-2026  Maiya Caldwell Patricia Cossey Heather Harkins Jennafer Morningstar Heather Richards Grace Toulouse  (All recommendations are for the 2025-2026 school year at a rate of \$125 per day.) |
|--|
| m. Substitute Nurses 2025-2026  Chelsea Schneider Sue Shepherd  (All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)  |
| All employment is contingent upon satisfactory submission of all required documents.)  |
| Notion to accept the recommendations:; 2nd   |
| Begley Berding-Miller Clark Gundrum Napier   |
| President declares motion  |
| 3. Personnel – Support   |
| 1. Reduction in Force  |

a. Brittany Benzing, Compass, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)

- b. Cindy Hassler, South, Educational Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- c. Samantha Hatcher, Compass, Educational Support Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- d. Patricia Jeffries, North, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- e. Heaven Larkin, North, Educational Support Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- f. Carla Magers, West, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- g. Susan Miner, North, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- h. Charles Myers, South, Educational Support Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- i. Melissa Niinisto, Compass, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- j. Melissa Troup, North, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)
- k. Justice Wood, Compass, Latchkey Assistant (effective the end of the 2024-2025 school year; for District financial reasons)

# 2. Resignations

- a. Dennis Bertsch, Transportation, Bus Driver (effective the end of the day May 28, 2025; for personal reasons)
- b. Andrea Biggs, South, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- c. Lashawnda Blakey, Crossroads, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- d. Leslie Botts, North, Secretary III (effective the end of the day August 12, 2025; for personal reasons)
- e. Alexa Braunig, Crossroads, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)

f. Paula Cocola, Senior High, Food Service Assistant (effective the end of the 2024-2025 school year; for personal reasons)

- g. Monica Ervin, District, Confidential Receptionist (effective the end of the day August 6, 2025; for personal reasons)
- h. Shellie Doyle, Creekside, Clerk IV (effective the end of the day August 4, 2025; for personal reasons)
- i. Shannon Froment, Transportation, Bus Driver (effective the end of the 2024-2025 school year; for personal reasons)
- j. Suzanne Gross, Senior High, Food Service Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- k. Barbara Guth, South, Educational Assistant (effective the end of the day July 31, 2025; for retirement purposes)
- 1. Michelle Harvey, Transportation, Bus Driver (effective the end of the 2024-2025 school year; to accept another position within the District)
- m. Jody Hensley, South, Educational Assistant (effective the end of the day May 31, 2025; for retirement purposes)
- n. Amanda Jenson, Transportation, Bus Driver (effective the end of the 2024-2025 school year; for personal reasons)
- o. Tiena Johnson, Transportation, Bus Driver (effective the end of the 2024-2025 school year; to accept another position within the District)
- p. Tammy Joseph, Senior High, Clerk IV (effective the end of the 2024-2025 school year; for personal reasons)
- q. Giah Chen Khoo, East, Educational Support Assistant (effective the end of the 2024-2025 school year; to accept another position within the District)
- r. Rose Lamb, District, Confidential Clerk IV (effective the end of the day September 30, 2025; for retirement purposes)
- s. Amie Lee, Crossroads, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- t. Amber Levline, Senior High, Cook (effective the end of the 2024-2025 school year; for personal reasons)

u. Leslie Lunsford, Senior High, Food Service Assistant (effective the end of the 2024-2025 school year; for personal reasons)

- v. Kathleen Mayes, Transportation, Educational Assistant (effective the end of the day October 31, 2025; for retirement purposes)
- w. Amanda Naylor, Creekside, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- x. Lara Nelson, East, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- y. Charly Sciutti, Crossroads, Food Service Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- z. Victoria Scungio, Compass, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- aa. Joni Turner, Central, Educational Assistant (effective the end of the 2024-2025 school year; for personal reasons)
- bb. Dawnyell Verbosky, Transportation, Bus Driver (effective the end of the 2024-2025 school year; to accept another position within the District)

# 3. Employment

- a. Zahrya Bailey, Senior High, Educational Assistant (effective August 6, 2025; for a replacement position)
- b. Kenneth Barnes, Compass, Temporary Custodian (effective July 28, 2025 through October 28, 2025; for a replacement position)
- c. Melanie Bell, Creekside, Data Entry I (effective August 4, 2025; for a replacement position)
- d. Lisa Bernert, Senior High, Educational Assistant (effective August 6, 2025; for a replacement position)
- e. Kari Burdine, Central, Educational Support Assistant (effective August 6, 2025; for a replacement position)
- f. Gabrielle Crane, East, Educational Assistant (effective August 6, 2025; for a replacement position)
- g. Maggie Eason, Freshman, Educational Assistant (effective August 6, 2025; for a replacement position)

h. Alejandra Espinoza, Central, Secretary III (effective July 14, 2025; for a replacement position)

- i. Sara Gray, North, Educational Assistant (effective August 11, 2025; for a replacement position)
- j. Michelle Harvey, Transportation, Chauffeur (effective August 11, 2025; for a replacement position)
- k. Cheri Huegel, Creekside, Educational Assistant (effective August 6, 2025; for a replacement position)
- 1. Marrisa Jamison, Compass, Secretary III (effective August 4, 2025; for a replacement position)
- m. Tiena Johnson, Transportation, Chauffeur (effective August 11, 2025; for a new position)
- n. Robert Kain, Transportation, Bus Driver (effective August 11, 2025; for a replacement position)
- o. Giah Chen Khoo, East, Educational Assistant (effective August 6, 2025; for a replacement position)
- p. Kristy Korb, Senior High, Clerk IV (effective August 11, 2025; for a replacement position)
- q. Isaac Lunsford, Senior High, Temporary Custodian (effective July 29, 2025 through October 29, 2025; for a replacement position)
- r. Carla Magers, Senior High, Educational Assistant (effective August 6, 2025; for a replacement position)
- s. Stacy McDaniel, Senior High, Educational Assistant (effective August 6, 2025; for a replacement position)
- t. Doug Messer, Transportation, Bus Driver (effective August 11, 2025; for replacement position)
- u. Susan Miner, Crossroads, Educational Assistant (effective August 6, 2025; for a new position)
- v. Brenda Mount, Creekside, Educational Assistant (effective August 6, 2025; for a replacement position)
- w. Julia Silver, Creekside, Clerk IV
   (effective August 4, 2025; for a replacement position)

- x. Melissa Troup, North, Educational Assistant (effective August 6, 2025; for a replacement position)
- y. Dawnyell Verbosky, Transportation, Chauffeur (effective August 11, 2025; for a replacement position)
- 4. Support Substitutes 2025-2026

Elizabeth Jarvis David Nieman Ross Shaw Lakrisha Tatum

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

5. Correction

2.

a. Dennis Bertsch, Transportation, Bus Driver (rescind termination effective May 28, 2025)

(All employment is contingent upon satisfactory submission of all required documents.)

| Motion to accept the recommendations:; 2nd |                           |                         |  |                    |  |  |
|--|---------------------------|-------------------------|--|--------------------|--|--|
|  | Be                        | gley                    | Berding-MillerClarkGundrum                               | Napier             |  |  |
| Pre  | President declares motion |                         |  |                    |  |  |
| C.   | Item                      | ns for Board Discussion |  |                    |  |  |
|  | 1.                        | Boar                    | rd Policy – Kim Hauer                                    |                    |  |  |
|  |                           | a.                      | JFCK - Use of Cellphones and Electronic Communication De | evices by Students |  |  |

- 3. Right At School Contract Matt Crapo
- 4. AP Calculus Course Fee Mandy Aug
- 5. ELA and Social Studies Courses Study Mandy Aug
- 6. Bookworms ELA Curriculum and i-Ready Approval Mandy Aug

Bus Stops for the 2025-2026 School Year – Lance Perry

- 7. Treasurer Consultant Performance Contract Jason Hussel
- 8. OSBA Annual Conference Planning: Attendance and Delegate Designation Jay Phillips

#### D. Other Items for Board Action

- 1. Recommend approval of the following Board Policy:
  - a. JFCK Use of Cellphones and Electronic Communication Devices by Students
- 2. Recommend approval of bus stops for the 2025-2026 school year. (A complete set of bus stops and routes are available for review in the Transportation Office.)
- 3. Recommend approval of the Right At School contract for the 2025-2026 school year.
- 4. Recommend approval of updated AP Calculus fee for 2025-2026 school year.
- 5. Recommend approval of a performance contract for up to 60 hours for Treasurer Consultant, Amy Lee, effective August 1, 2025 October 31, 2025.

| Mo  | otion to accept the recommendations:      | ; 2nd   | -      |  |
|-----|---|---------|--------|--|
|     | BegleyBerding-MillerClark                 | Gundrum | Napier |  |
| Pro | esident declares motion                   |         |        |  |
| CO  | MMITTEE REPORTS                           |         |        |  |
| A.  | Legislative Update – Jerrilynn Gundrum    |         |        |  |
| B.  | Butler Tech – Brian Begley                |         |        |  |
| C.  | Student Achievement – Abby Berding-Miller |         |        |  |

- D. Parks and Recreation Scott Clark
- E. Planning Commission Billy Smith

#### **ANNOUNCEMENTS**

- August 8, 2025 Inservice Day #1 (No Students), All School Offices CLOSED for District Staff Meeting (8:00 AM 11:00 AM)
- August 11, 2025 Students Report (Only students PK-12 with last names beginning with the letters A-L)
- August 12, 2025 Students Report (Only students PK-12 with last names beginning with the letters M-Z)
- August 13, 2025 All Students Report
- August 21, 2025 Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

#### **BOARD MEMBER COMMENTS**

# RECESS TO EXECUTIVE SESSION TO DISCUSS:

The discipline of public employees 121.22 (G) (1) Court Action 121.22 (G) (3) – Pending or Imminent Litigation Economic Development Assistance R.C. 121.22 (G) (8)

| Motion to convene exe  | cutive session:      | ; 2nd  |         | _      |
|------------------------|----------------------|--------|---------|--------|
| Begley                 | Berding-Miller       | Clark  | Gundrum | Napier |
| President declares mo  | tion                 |        |         |        |
| President convenes exc | ecutive session at _ | P.M.   |         |        |
| President resumes reg  | ular meeting at      | P.M.   |         |        |
| ADJOURNMENT            |                      |        |         |        |
| Motion to adjourn:     | ; 2nd                |        |         |        |
| Begley                 | Berding-Miller       | Clark  | Gundrum | Napier |
| President declares mo  | tion                 |        |         |        |
| President adjourns me  | eeting at            | _ P.M. |         |        |